**Sales Department Staff Turnover Analysis.docx**

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| For the previous year: * At the start of the year there were 29 employees
* At the end of the year there were 29 employees
* There were six employees that left throughout the year

Annual staff turnover ratio: 6 / 29 \* 100 = 20.69%Reasons for leaving for the 6 employees were given as follows:* Low pay – got a higher paying job at a competitor
* High workload expectations – feeling overwhelmed and stressed
* Feeling undervalued and not being listened to by management
* Job did not meet expectations
* Growth opportunities not available
* Bullying in the workplace
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